

Volex Supply Chain Security Policy Statement

CTPAT

Customs Trade Partnership Against Terrorism

CTPAT is a voluntary joint government-business initiative to build cooperative relationships that strengthen overall supply chain and border security. U.S. Customs and Border Protection (CBP) requires that member companies ensure the integrity of their security practices and communicate their security guidelines to their business partners within the supply chain. CTPAT offers businesses an opportunity to play a major role in the war against terrorism and ensure a more secure supply chain for their employees, suppliers, and customers.

Volex Plc, its executives, management, and other policy-makers commit to participate in the Customs Trade Partnership Against Terrorism "CTPAT" program, and to implement, follow, and maintain procedures, and practices consistent with the CTPAT Importer Security Criteria enforced by U.S. Customs and Border Protection ("Customs".)

As participants in the CTPAT program, it is the policy of Volex Plc via Volex Inc. and Volex de Mexico SA de CV to:

- Implement, follow, and maintain procedures and practices that are consistent with the 2020 Minimum Security Criteria for importers.
- Cooperate with Customs in its efforts to ensure the security of the supply chain.
- Meet the recommended business and security practices.
- Assist in the worldwide campaign to stop terrorism.
- Provide security guidelines and training for all Volex employees, contractors, service providers, and others associated with the company.
- Ensure our cargo and conveyances are secure, sealed and protected at all phases of the global supply chain.
- Provide a safe environment for our employees, customers, vendors, and other visitors.
- Investigate any situation or significant event which may be related to a breach in cargo security or any CTPAT criteria and notify the proper authorities.
- Review, revise, and update security practices and procedures on a regular basis or changes in risk.

CTPAT impacts nearly every department within our organization as well as outside entities such as carriers and foreign suppliers. Security is everyone's responsibility.

All Volex Plc employees, contractors, service providers, visitors, and others are expected to comply with the CTPAT Importer Security Criteria as well as any policies, procedures, and instructions issued by Volex Plc via Volex Inc. and Volex de Mexico SA de CV.



Nat Rothschild
Executive Chairman