### THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to what action you should take, you should seek your own advice from a stockbroker, bank manager, solicitor, accountant, or other professional adviser duly authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your shares in the Company, please pass this document together with any accompanying documents to the purchaser or transferee, or to the person who arranged the sale or transfer so they can pass these documents to the purchaser or transferee who now holds the shares.

# (Registered in England and Wales with no. 00158956)

# **NOTICE OF ANNUAL GENERAL MEETING 2019**

Notice of the Annual General Meeting of the Company to be held at the Petersham Hotel, Nightingale Lane, Richmond, Surrey, TW10 6UZ on 30 July 2019 at 11 am (the 'Annual General Meeting' or 'AGM') is set out on pages 2 to 3 of this document.

The results of the AGM will be announced as soon as practicable and will appear on the Company's website www.volex.com. All times shown in this document are London times unless otherwise indicated.

# NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the ninety-ninth Annual General Meeting of Volex plc (the '**Company**') will be held at the Petersham Hotel, Nightingale Lane, Richmond, Surrey, TW10 6UZ, on 30 July 2019 at 11 am to transact the following business:

#### **Ordinary Resolutions**

- 1. To receive the audited accounts of the Company for the financial year ended 31 March 2019, together with the Directors' Report and Auditors' Report.
- 2. To approve the Directors' Remuneration Report, which is set out in the annual report of the Company for the year ended 31 March 2019.
- 3. To approve the Volex plc Long Term Incentive Plan (the 'LTIP'), the principal terms of which are summarised in the Explanatory Notes to the Resolutions below, and to authorise the Directors of the Company to do all such things as may be necessary to carry the LTIP into effect.
- 4. To re-elect Nathaniel Rothschild, who was last appointed as a Director at the 2016 Annual General Meeting of the Company, as a Director of the Company.
- 5. To re-elect Adrian Chamberlain, who was last appointed as a Director at the 2016 Annual General Meeting of the Company, as a Director of the Company.
- 6. To elect Jeffrey Jackson as a Director of the Company.
- 7. To reappoint PricewaterhouseCoopers LLP as auditors of the Company to hold office until the conclusion of the next general meeting of the Company at which the accounts are laid before the Company.
- 8. To authorise the Directors of the Company to determine the auditors' remuneration.
- 9. To generally and unconditionally authorise the Directors, pursuant to section 551 of the Companies Act 2006 (the '2006 Act'), and in substitution for all subsisting authorities, to allot shares in the Company and to grant rights to subscribe for or convert any security into shares in the Company:

(a) up to an aggregate nominal amount of £12,280,661; and

(b) comprising equity securities (within the meaning of section 560 of the 2006 Act) up to an aggregate nominal amount of £12,280,661 in connection with a rights issue in favour of the holders of equity securities and any other persons entitled to participate in such issue where the equity securities respectively attributable to the interests of such holders and persons are proportionate (as nearly as may be practicable) to the respective number of equity securities held by them, subject only to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares, fractional entitlements, record dates, or legal or practical problems under the laws of, or the requirements of, any regulatory body or any stock exchange in any territory or otherwise, such authorities to expire on the conclusion of the Annual General Meeting of the Company to be held in 2020, or on 30 September 2020, whichever is earlier, but so that the Company may before such expiry make an offer or agreement which would or might require shares to be allotted or rights to subscribe for or convert securities into shares to be granted after such expiry, and the Directors may allot shares or grant rights to subscribe for or convert securities into shares in pursuance of such offer or agreement as if the power conferred by this resolution had not expired.

#### **Special Resolutions**

10. Subject to the passing of Resolution 9, to empower the Directors, pursuant to section 570 of the Companies Act 2006 (the '2006 Act'), to allot equity securities (as defined in section 560 of the 2006 Act) for cash under the authority conferred by Resolution 9, and/or to sell ordinary shares held by the Company as treasury shares for cash, as if section 561 of the 2006 Act did not apply to any such allotment or sale, provided that this power shall be limited to:

(i) the allotment of equity securities and sale of treasury shares in connection with an issue or offering in favour of holders of equity securities (but in the case of the authority granted under paragraph (b) of Resolution 9 by way of rights issue only) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings, and to holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary, subject to such exclusions or other arrangements as the Directors may consider necessary or expedient to deal with treasury shares, fractional entitlements, record dates, or legal or practical problems under the laws of any territory or the regulations or requirements of any regulatory authority or any stock exchange in any territory; and

(ii) the allotment, otherwise than pursuant to sub-paragraph (i) above, of equity securities or sale of treasury shares up to an aggregate nominal amount of £1,842,099,

such authority to expire on the conclusion of the Annual General Meeting of the Company to be held in 2020, or on 30 September 2020, whichever is earlier, but so that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted (and treasury shares to be sold) after such expiry and the Directors may allot equity securities (and sell treasury shares) in pursuance of such offer or agreement as if the power conferred by this resolution had not expired.

11. Subject to the passing of Resolution 9, to empower the Directors, pursuant to section 570 of the Companies Act 2006 ('2006 Act') and in addition to any authority granted under Resolution 10, to allot equity securities (as defined in section 560 of the 2006 Act) for cash under the authority conferred by Resolution 9, and/or to sell ordinary shares held by the Company as treasury shares for cash, as if section 561 of the 2006 Act did not apply to any such allotment or sale, provided that this power shall be:

(i) limited to the allotment of equity securities or sale of treasury shares up to a nominal amount of £1,842,099; and

(ii) used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the Board of the Company determines to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such authority to expire on the conclusion of the Annual General Meeting of the Company to be held in 2020, or on 30 September 2020, whichever is earlier, but so that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted (and treasury shares to be sold) after such expiry and the Directors may allot equity securities (and sell treasury shares) in pursuance of such offer or agreement as if the power conferred by this resolution had not expired.

12. To generally and unconditionally authorise the Company, pursuant to section 701 of the Companies Act 2006 (the '2006 Act'), to make market purchases (as defined in section 693 of the 2006 Act) of up to 14,736,793 ordinary shares of 25p each in the capital of the Company ('Ordinary Shares') on such terms and in such manner as the Directors of the Company may from time to time determine, provided that:

(a) the amount paid for each Ordinary Share (exclusive of expenses) shall be not more than the higher of (i) 105% of the average of the middle market quotations for an Ordinary Share as derived from the AIM Appendix to the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the purchase is made, or (ii) the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share on the trading venue where the purchase is carried out, or less than 25p per Ordinary Share, being the nominal amount thereof; and

(b) the authority herein contained shall expire at the conclusion of the Annual General Meeting of the Company to be held in 2020 or on 30 September 2020, whichever is earlier, provided that the Company may, before such expiry, make a contract to purchase its own Ordinary Shares which would or might be executed wholly or partly after such expiry, and the Company may make a purchase of its own Ordinary Shares in pursuance of such contract as if the authority hereby conferred had not expired.

By order of the Board

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Daren Morris Company Secretary *3 July 2019* 

Volex plc Registered in England and Wales No. 00158956 Registered office: Holbrook House 34-38 Hill Rise Richmond TW10 6UA

## **Explanatory Notes to the Resolutions**

#### Resolution 1 – Annual Reports and Accounts

Shareholders will be asked to receive the Accounts for the year ended 31 March 2019 together with the Reports of the Directors and the Auditors included with them.

#### Resolution 2 – Directors' Remuneration Report

Resolution 2 is to approve the Directors' Remuneration Report which is set out on pages 41 to 55 of the Annual Report and Accounts 2019.

#### Resolution 3 - Volex plc Long Term Incentive Plan (the 'LTIP')

The key terms of the LTIP are summarised below:

- (i) **Eligibility:** All employees of the Company's group, including any Director who is also an employee, are eligible to participate in the LTIP, at the discretion of the remuneration committee of the Board of the Company (the "**Committee**").
- (ii) Timing of grant: Awards may be granted during each period of 42 days from (and including): (a) the date that the LTIP is adopted; (b) immediately following the date on which the Company makes the preliminary announcement of its results for a financial year; (c) where it has not announced preliminary results for a financial year, the date immediately following the date on which it announces its results for a financial year; (d) the date immediately following the date on which the it announces its interim results for a financial year; or (e) the occurrence of an event considered to be exceptional in the absolute discretion of the Committee.

If the grant of an award on any of the above days would be restricted by virtue of the Company's share dealing code, the Market Abuse Regulation or any applicable restriction imposed by any law, then such award may be granted during the period of 42 days beginning with the date on which such dealing restriction ceases to apply. No award may be granted more than 10 years after the adoption of the LTIP.

- (iii) Structure of awards: Awards under the LTIP will take the form of an option to acquire ordinary shares in the Company ("Company Shares"), or conditional right to receive Company Shares automatically on vesting. Awards may be satisfied using new issue shares, treasury shares or existing shares purchased in the market and/or held by an employee benefit trust.
- (iv) Exercise price for options: The price at which a participant may acquire Company Shares on the exercise of an award granted as an option shall be determined by the Committee on the date of grant and may be nil (or nominal value in the case of an option to subscribe for Company Shares).
- (v) Individual limit: Each individual's participation is limited so that, in any one financial year of the Company, the aggregate number of Company Shares which may be subject to all awards granted under the LTIP to the individual in that financial year will not exceed 680,000 Company Shares, or, in exceptional circumstances (including recruitment), 750,000 Company Shares.
- (vi) Overall limit: On any date, no award may be granted if, as a result, the aggregate number of Company Shares which are issued or issuable due to awards granted during the previous ten years under the LTIP, together with any other employee share plan adopted by the Company, could exceed 10% of the number of Company Shares in issue on that date.
- (vii) **Performance Conditions:** The vesting of an award may be made conditional upon the achievement of performance conditions set at the time of grant and measured over a performance period determined by the Committee at the time of grant but which will not normally be less than three years.
- (viii) **Vesting:** Awards will be capable of vesting following a date specified at the time of grant. The vesting date will not normally be earlier than three years from the date of grant.
- (ix) Holding Period: Awards may be subject to holding period during which participants agree not to sell, transfer, assign or otherwise dispose of their interest in Company Shares received on the vesting or exercise of an award. The holding period will normally be the period of 24 months from vesting of the award but may be a shorter or longer period at the absolute discretion of the Committee.
- (x) Leavers: Awards will lapse on cessation of employment unless the participant is a 'good leaver'. A participant will be a 'good leaver' if they die or cease to be employed by reason of ill-health, injury, disability, redundancy, retirement, their employing company or business being sold out of the Company's group, or any other reason in the absolute discretion of the Committee. If the participant becomes a good leaver because they have died, their award will vest on the date of cessation of employment. If the participant becomes a good leaver for any other reason, their award will not vest early but will continue on its normal terms unless the Committee determines in its absolute discretion that the award should vest on the date of cessation of employment. Awards held by good leavers will remain subject to the satisfaction of any performance conditions and the number of vested shares must be reduced on a pro-rata basis to reflect the period of time between the grant date and cessation of employment as a proportion of the vesting period, unless the Committee decides in its absolute discretion in very exceptional circumstances that time pro-rating will not apply.
- (xi) Malus and Clawback: In certain circumstances (including the Company misstating its financial results, a performance condition being satisfied based on an error or inaccurate or misleading information, circumstance that would have warranted the summary dismissal of the participant or any other circumstance that in the sole opinion of the Committee would have a significant impact on

the reputation of the Company (including corporate failure)), the Committee may: (a) prior to the delivery of shares or cash under an award, cancel or reduce the number of shares subject to that award; or (b) for two years (or such other period determined by the Committee at the time of grant) following the delivery of shares or cash under an award, require the participants to pay back some or all of the value received by the participant under the award.

- (xii) Corporate events: Vesting of awards is possible earlier than the normal vesting date in the event of a takeover offer, a scheme of arrangement or the voluntary winding-up of the Company. In all cases, vesting of awards will remain subject to the satisfaction of any performance conditions and will be reduced on a pro-rata to reflect the period of time between the grant date and the date of the relevant corporate event as a proportion of the vesting period, unless the Committee decides in its absolute discretion that time pro-rating will not apply. Following such a corporate event, awards granted as options may be exercised for a one month period following such event.
- (xiii) **Dividend Equivalents:** The Committee may grant awards with the right to receive additional shares representing dividends declared and paid on Company Shares during the vesting period of an Award ("**Dividend Equivalents**").
- (xiv) **Other terms:** Awards will not form part of a participant's terms and conditions of employment nor their pensionable earnings. Awards are not transferable (other than on death) and will become immediately void in the event that a participant becomes bankrupt. No payment will be required for the grant of an award.
- (xv) Adjustment of awards: In the event of any variation of the share capital of the Company or a demerger, special dividend or other similar event which affects the market price of the Company Shares to a material extent, the number of Company Shares the subject of an award and/or the exercise price (if applicable) may be adjusted in such manner as the Committee considers appropriate.
- (xvi) Alterations: The LTIP or the terms of any award may be altered by the Committee at any time, provided that no alteration may be made to the material disadvantage of participants in relation to existing awards under the LTIP unless the Committee has invited every relevant participant to indicate whether or not they approve the alteration and the alteration is approved by a majority of the participants who have given such an indication.

#### Resolutions 4, 5 and 6 - Election and Re-election of Directors

Resolution 4 seeks the re-election of Nathaniel Rothschild as a Director of the Company. Mr Rothschild was appointed as an Executive Director on 1 December 2015 and is currently the Company's Executive Chairman. As this is the third Annual General Meeting since Mr Rothschild was last elected by shareholders, in accordance with the Articles of Association of the Company, he will retire at the AGM and is seeking re-election.

Resolution 5 seeks the re-election of Adrian Chamberlain as a Director of the Company. Mr Chamberlain was appointed as a Non-Executive Director on 16 June 2016. As this is the third Annual General Meeting since Mr Chamberlain was last elected by shareholders, in accordance with the Articles of Association of the Company, he will retire at the AGM and is seeking re-election.

Resolution 6 seeks the election of Jeffrey Jackson as a new Non-Executive Director of the Company.

Biographical details of all the current Directors, including their membership of Board committees, are set out on page 32 of the Annual Report and Accounts 2019. A former Global Category Manager for the Electronics and Electromechanical division at Smith & Nephew plc, Jeffrey Jackson is currently employed as Transitions Leader at Meggitt plc and will bring additional expertise in operations and supply chain management to the Board.

#### Resolutions 7 and 8 - Reappointment and remuneration of Auditors

The Company is required to appoint auditors at each Annual General Meeting at which its accounts are presented to hold office until the next Annual General Meeting. Resolutions 7 and 8 propose that PricewaterhouseCoopers LLP be reappointed as auditors for the current financial year and that the Directors of the Company be authorised to determine their remuneration.

#### Resolution 9 - Authority to allot shares or grant subscription or conversion rights

Resolution 9 (along with Resolutions 10 and 11 covering the disapplication of pre-emption rights and Resolution 12 on the purchase of own shares) is a standard resolution that follows the guidance issued by the Investment Association. Paragraph (a) of Resolution 9 asks shareholders to grant the Directors authority under the 2006 Act to allot shares or grant such subscription or conversion rights up to a maximum aggregate nominal amount of £12,280,661, which represents approximately one-third of the issued ordinary share capital of the Company as at 3 July 2019.

Paragraph (b) of Resolution 9 proposes that a further authority be conferred on the Directors to allot shares or grant subscription or conversion rights in connection with a rights issue up to a maximum aggregate nominal amount of £12,280,661. Combined, these amounts represent approximately two-thirds of the issued ordinary share capital of the Company as at 3 July 2019.

The authorities sought under paragraphs (a) and (b) of this resolution will expire at the earlier of the conclusion of the Annual General Meeting of the Company in 2020 or 30 September 2020 and will only be used if and to the extent that the Directors are satisfied at the time that to do so would be in the best interests of the Company. In the event that the allotment authority under paragraph (b) of Resolution 9 is exercised, the Directors intend to follow best practice as regards its use, including in respect of the requirement for Directors to subsequently stand for re-election.

#### Resolutions 10 and 11 – Disapplication of pre-emption rights

If the Directors wish to allot any equity securities for cash, the 2006 Act requires that they are first offered to existing shareholders in proportion to their current holdings. The passing of these Resolutions would allow the Directors to allot shares, or sell any shares which the Company may hold in treasury following a purchase of its own shares, without first offering the shares to existing shareholders. As at 3 July 2019, the Company did not hold any treasury shares.

The authority under Resolution 10 would be limited to allotments or sales in connection with a pre-emptive offer or a rights issue, and otherwise up to an aggregate nominal amount of £1,842,099, which represents 5% of the issued ordinary share capital of the Company as at 3 July 2019. The Directors confirm their intention to follow the provisions of the Pre-Emption Group's Statement of Principles regarding cumulative usage of this authority within a rolling three-year period, which provide that usage in excess of 7.5% of issued ordinary share capital of the Company (excluding treasury shares) should not take place without prior consultation with shareholders, except in connection with an acquisition or specified capital investment as referred to below.

The authority under Resolution 11 would be limited to allotments or sales up to a separate aggregate nominal amount of £1,842,099 – which represents a further 5% of the issued ordinary share capital of the Company as at 3 July 2019 – where each such allotment or sale is in connection with an acquisition or specified capital investment, as contemplated by the Pre-Emption Group's Statement of Principles. The Directors confirm that they will only allot shares pursuant to this authority in connection with an acquisition or specified capital investment, or which has taken place in the preceding six-month period and is disclosed in the announcement of the allotment.

These authorities will expire at the earlier of the conclusion of the Annual General Meeting of the Company in 2020 or 30 September 2020.

#### Resolution 12 – Authority to purchase own shares

This resolution will allow for the renewal of the Company's authority to make market purchases of its own ordinary shares, up to a maximum of 14,736,793 ordinary shares, which is approximately 10% of the current issued ordinary share capital of the Company as at 3 July 2019. This authority will expire at the conclusion of the next Annual General Meeting of the Company in 2020 or on 30 September 2020, whichever is earlier. The amount paid for each ordinary share (exclusive of expenses) shall not be greater than or less than the levels stipulated in the resolution. The Directors have no present intention of exercising this authority, and it will only be exercised if the Directors consider that there is likely to be a beneficial impact on earnings per ordinary share and that it is in the best interests of the Company at the time.

Any shares the Company buys back under this authority may either be cancelled or held in treasury.

Options to subscribe for up to 8,650,365 ordinary shares have been granted and are outstanding as at 3 July 2019, representing just over 5.87% of the issued ordinary share capital at that date. If the Directors were to exercise in full the power for which they are seeking authority under Resolution 12, the options outstanding as at 3 July 2019 would represent approximately 6.52% of the ordinary share capital in issue following such exercise.

#### Recommendations

The Board of Directors of the Company considers the resolutions set out in the Notice of the Annual General Meeting on pages 2 to 4 of this document to be in the best interests of the Company and the shareholders of the Company as a whole and therefore recommends that you vote in favour of these resolutions, as the Directors who hold ordinary shares intend to do in respect of their own beneficial holdings of 36,473,764 ordinary shares, which represent, in aggregate, approximately 24.75% of the Company's issued ordinary share capital.

# Additional Notes to the Notice of Annual General Meeting

#### **Proxies and Voting**

- 1. A member entitled to attend, speak and vote at the above meeting may appoint another person as his or her proxy to exercise all or any of his or her rights to attend, speak and vote on his or her behalf. A member may appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. A proxy need not be a member of the Company.
- 2. The right to vote at the meeting is determined by reference to the register of members. Only those shareholders registered in the register of members of the Company as at 26 July 2019 (or, if the meeting is adjourned, two days before the date of the adjourned meeting) shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries in the register of members after that time shall be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the meeting.
- 3. In order to reduce the Company's environmental impact, our intention is to remove paper from the voting process as far as possible. You are therefore asked to vote in one of the following ways:
  - Register your vote on line through our registrar's portal www.signalshares.com. You will need your investor code which is printed on your share certificate or may be obtained by calling the Company's registrar, Link, on 0871 664 0300. If you are outside the United Kingdom, please call +44 (0) 371 664 0300 (Calls cost 12p per minute plus your telephone company's access charge. Calls outside the United Kingdom will be charged at the applicable international rate).
  - CREST members may use the CREST electronic proxy appointment service as detailed in note 8 below.
- 4. However, if you prefer to vote on paper, you may still request a hard copy form from Link using the numbers shown above and return it to Link Asset Services, PXS, 34 Beckenham Road, Beckenham, Kent BR3 4TU.
- 5. All proxy appointments, whether electronic or hard copy, must be received by the Company's registrar no later than 11 am on 26 July 2019 (or, in the event that the meeting is adjourned, no later than 48 hours before the time of any adjourned meeting).
- 6. To appoint more than one proxy, you may photocopy the Form of Proxy if you are using a hard copy version. Please indicate the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate in the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 7. Completion and return of a Form of Proxy, other such instrument or any CREST Proxy Instruction will not preclude a member from attending and voting in person, should he or she subsequently decide to do so.

#### **CREST Proxy Instructions**

- 8. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed (a) voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 9. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK and Ireland Limited's ('Euroclear') specifications, and must contain the information required for such instruction, as described in the CREST Manual (available via www.euroclear.com/CREST). The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the Company's agent Link Asset Services (ID RA10) by 11 am on 26 July 2019. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Application Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
- 10. CREST members and, where applicable, their CREST sponsors, or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider, to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
- 11. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 (as amended).

#### **Total Voting Rights**

12. As at 3 July 2019 (being the latest practicable date prior to the publication of this document) the Company's issued share capital consisted of 147,367,933 ordinary shares of 25p each, carrying one vote each. The Company does not hold any shares in treasury. Therefore the total voting rights in the Company as at 3 July 2019 are 147,367,933.

#### Documents on display

13. Copies of: (i) the terms and conditions of appointment of the Non-Executive Directors and the service contracts of the Executive Directors; and (ii) the LTIP, will be available for inspection at the registered office of the Company during usual business hours on any weekday (Saturdays, Sundays and public holidays excluded) and at the place of the Annual General Meeting from at least 15 minutes prior to, and until the conclusion of, the Annual General Meeting.