



Volex plc
Holbrook House
34-38 Hill Rise
Richmond
United Kingdom
TW10 6UA
Tel: +44 (0) 20 8017 3240
www.volex.com

Volex Slavery and Human Trafficking Statement

This statement is made on behalf of the Board of Directors of Volex plc further to the requirements of the Modern Slavery Act 2015, which requires large employers with a turnover of more than £36 million to be transparent in their efforts to eradicate slavery and human trafficking in their supply chain.

Modern slavery is a fundamental violation of human rights and takes various forms, all of which serve to deprive a person of their liberty for another's commercial or personal gain. These forms include, but are not limited to, compulsory labour, servitude, slavery and human trafficking.

Volex Business Structure and Group Commitment

Volex is a global cable manufacturer in the electronic and electrical equipment sector with approximately 6,000 employees in 19 countries, and 12 manufacturing plants across the globe. Volex has a zero-tolerance approach to any form of modern slavery.

We are committed to ensuring there is no modern slavery or human trafficking in any part of our business or at any point in our supply chains. We undertake to ensure transparency throughout the business, with a commitment to build on that undertaking year on year.

Internal Controls

Every year, all key personnel, including divisional and business unit heads, are required to formally confirm that the parts of the Group they are responsible for follow all main Group policies and codes, including those relating to modern slavery and trafficking. All persons working for Volex Group or on the Company's behalf in procurement or any other capacity, including employees at all levels, are expected to understand their obligations under those policies, which are also hosted on the Company's intranet.

Volex operates an internal system that enables all Volex employees to alert the Company's Group Internal Audit Head if they have concerns about breaches of any ethical policy. Each report is confidential, and investigated to determine whether it identifies a violation of our code of standards.

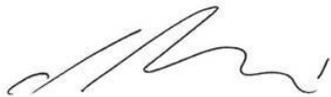
Our HR teams ensure that all prospective employees are legally entitled to work and, once employed, fully trained in company policies. Our employees are assured a place of work that complies with all applicable laws and regulations and that safeguards them from any abuse or coercion once in Volex employment.

Supplier Code and Guarantees

We expect the same high standards from all of our contractors, suppliers and other business partners as well. Old and new suppliers must sign up to the principles and requirements of our Supplier Commitment and Code of Conduct, which requires all suppliers to agree to operate in full compliance with all applicable laws and regulations in the areas in which Volex conducts business with them and with various ethical and industry standards. Volex also requires them to establish similar commitments from their own suppliers. Under that code, suppliers explicitly commit to not rely on forced labour, child labour, slavery or human trafficking, including in their own supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Volex's slavery and human trafficking statement for the financial year ending April 2020.

Approved by the Volex Board of Directors on 19 March 2019.



Daren Morris, Chief Financial Officer and Company Secretary