

# VOLEX GROUP CONFLICT MINERAL POLICY STATEMENT

Introduction:	Volex is committed to support ending the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the Democratic Republic of the Congo (DRC) or an adjoining country.		
Effective/Revision date:	June 13 <sup>th</sup> , 2014	Policy Number:	GEN-2014-01
Applicability:	All Volex entities.		
<b>Guidelines:</b>			
<p>On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final Conflict Minerals Rule to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.</p> <p>The definition of "conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future.</p> <p>The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or an adjoining country.</p>			
<b>Policy:</b>			
(1) Support the aims and objectives of the U.S. legislation on the supply of "conflict minerals", and comply with any requirements applicable to Volex under the Conflict Minerals Rule.			
(2) Source material, parts or components from companies that share our values around human rights, ethics and environmental responsibility.			
(3) Request all our Suppliers to abide by the requirements of our Code of Conduct, which prohibits human rights abused and unethical practices.			
(4) Assist our Customers and work cooperatively with our supplier chain partners in implementing their conflict minerals programs.			
(5) Take appropriate actions to transition product to be "conflict free", if we discover "non-conflict free" in any material, parts or components we procure.			
<b>Policy Owner:</b>			
Name:	Henry Teo		
Title:	Supplier Quality Management Manager		
Date:	June 13 <sup>th</sup> , 2014		